The Engineering College is committed to the principles of Equality & Diversity for its learners, customers, employees and contractors. This commitment underpins and impacts on every area of activity and influences how the College works and what it does. To assist in monitoring the effectiveness of our equality and diversity policies please answer the following questions by ticking the appropriate box. Completion of this form is voluntary. The information you provide will be treated as sensitive data under the Data Protection Act 2018 and will be used solely for monitoring purposes for new starters, leavers, internal promotions and staff development for permanent, temporary, full time and part time staff.

# What position have you applied for?

# Gender

Is the gender you identify as the same as your sex when registered at birth? Yes [ ]  No [ ]

Which gender best defines you? Female [ ]  Male [ ]  Other\* [ ]  Prefer not to say [ ]

If you selected Other\*, please state below:

# Age Marital Status

16 – 24 [ ]  45 – 54 [ ]  Civil Partnership [ ]  Single [ ]

25 – 34 [ ]  55 – 64 [ ]  Divorced [ ]  Widowed [ ]

35 – 44 [ ]  65+ [ ]  Married [ ]  Prefer not to say [ ]

 Prefer not to say [ ]

# Ethnicity

This question is not about nationality, place of birth or citizenship, it is about your ethnic group.

**Arab Black or Black British**

Arab [ ]  African [ ]

Caribbean [ ]

**Asian or Asian British** Any other Black background [ ]

Bangladeshi [ ]

Indian [ ]  **Mixed**

Pakistani [ ]  White & Black African [ ]

Any other Asian background [ ]  White & Black Asian [ ]

 White & Black Caribbean [ ]

 Any other mixed background [ ]

**Chinese**

Chinese [ ]  An ethnicity not stated\* [ ]

 Not known [ ]

 Prefer not to say [ ]

**White**

British [ ]

Gypsy / Traveller [ ]

Irish (Republic of) [ ]  If you ticked ‘an ethnicity not stated\*’, please state below:

Any other white background [ ]

# Nationality

Please state your nationality below (if you would prefer not to disclose, tick prefer not to say below)

Prefer not to say [ ]

# Religion or Belief (including lack of belief) Sexual Orientation

Atheism [ ]  Judaism [ ]  Bisexual [ ]

Buddhism [ ]  No religion [ ]  Gay man [ ]

Christianity [ ]  Sikhism [ ]  Gay woman [ ]

Hinduism [ ]  Spiritualism [ ]  Heterosexual [ ]

Islam [ ]  Choose not to disclose [ ]  Other\* [ ]

Jainism [ ]  Other\* [ ]  Prefer not to say [ ]

If you ticked ‘Other\*’, please state below: If you ticked ‘Other\*’, please state below

# Disability

Do you consider yourself to have a disability or a long term medical condition that has lasted for atleast 12 months, or is likely to last for atleast 12 months, or is likely to last for the rest of your life?

Yes [ ]  No [ ]  Prefer not to say [ ]

If you ticked ‘Yes’, what is your disability?

# If this form is in relation to a vacancy

If your application is successful all offers of employment will be subject to the applicant providing the

following:

* Relevant qualification certificates and appropriate documentary evidence of training courses attended.
* Proof of identity and current address will be required
* Proof of eligibility to work in the UK (e.g. against passport, birth certificate & P45).